

**PERSONAL AND CHECK INFORMATION**

RICHARD COLE  
7577 PINE WILD ROAD  
SEVEN VALLEY, PA 17360

Soc Sec #: XXX-XX-XXXX Employee ID: 245

Hire Date: 11/14/16

Status: FT

Filing Status:

Federal: Single, 5

State: PA, Single, 5

Br/Dept: IT0019/PLAN B

Pay Period: 01/16/17 to 01/31/17

Check Date: 02/10/17 Check #: Direct Deposit

**NET PAY ALLOCATIONS**

DESCRIPTION	CURRENT (\$)	YTD (\$)
CHECKING 1 - 0772	2387.09	7099.97
CHECKING 2 - 1942	75.00	225.00
SAVINGS 1 - 5516	75.00	225.00
<b>Net Pay</b>	<b>2537.09</b>	<b>7549.97</b>

**EARNINGS**

DESCRIPTION	HRS/ UNITS	RATE	CURRENT (\$)	YTD HRS/ UNITS	YTD (\$)
SALARIED	62.67	38.4615	2410.38	220.01	8461.92
HOLIDAY	8.00	38.4615	307.69	24.00	923.07
PTO	16.00	38.4615	615.38	16.00	615.38
DENTAL B (ST &			-38.89		-116.67
VISION B (ST &			-8.02		-24.06
MED ALLOW			75.00		225.00
<b>HOURS WORKED</b>	<b>62.67</b>			<b>220.01</b>	
<b>ADJ EARNINGS</b>			<b>3361.54</b>		<b>10084.64</b>
<b>GROSS EARNINGS</b>	<b>86.67</b>		<b>3408.45</b>	<b>260.01</b>	<b>10225.37</b>

**DEDUCTIONS**

DESCRIPTION	CURRENT (\$)	YTD (\$)
DENTAL PLAN B - M	16.92	50.76
VISION PLAN B - M	4.92	14.76
EE BASIC LIFE &	3.63	10.89
VOL LIFE & ADD	1.20	3.60
VOL LIFE & ADD	6.38	31.89
VOL LIFE & ADD	3.19	15.95
VOL LTD	12.00	36.00
SHORT TERM DBL	7.40	22.20
<b>TOTAL</b>	<b>33.80</b>	<b>120.53</b>

**WITHHOLDINGS**

DESCRIPTION	CURRENT (\$)	YTD (\$)
FEDERAL W/H	427.94	1326.01
OASDI	208.42	625.26
MEDICARE	48.74	146.22
STATE W/H PA	103.20	309.60
STATE SUI PA	2.35	7.05
<b>TOTAL</b>	<b>790.65</b>	<b>2414.14</b>

**NET PAY**

CURRENT (\$)	YTD (\$)
<b>2537.09</b>	<b>7549.97</b>

Payrolls by Paychex, Inc.

0472-K509 INDIGENOUS TECHNOLOGIES LLC ■ 1705 INDUSTRIAL RD ■ ANADARKO, OK 73005 ■ 405-247-7830 ■

**PERSONAL AND CHECK INFORMATION**

RICHARD COLE  
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SEVEN VALLEY, PA 17360

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Hire Date: 11/14/16  
Status: FT  
Filing Status:  
Federal: Single, 5  
State: PA, Single, 5  
Br/Dept: IT0019/PLAN B

Pay Period: 02/01/17 to 02/15/17

Check Date: 02/24/17 Check #: Direct Deposit

**NET PAY ALLOCATIONS**

DESCRIPTION	CURRENT (\$)	YTD (\$)
CHECKING 1 - 0772	2387.10	9487.07
CHECKING 2 - 1942	75.00	300.00
SAVINGS 1 - 5516	75.00	300.00
<b>Net Pay</b>	<b>2537.10</b>	<b>10087.07</b>

**EARNINGS**

DESCRIPTION	HRS/ UNITS	RATE	CURRENT (\$)	YTD HRS/ UNITS	YTD (\$)
SALARIED	86.67	38.4615	3333.46	306.68	11795.38
HOLIDAY				24.00	923.07
PTO				16.00	615.38
DENTAL B (ST &			-38.89		-155.56
VISION B (ST &			-8.02		-32.08
MED ALLOW			75.00		300.00
<b>HOURS WORKED</b>	<b>86.67</b>			<b>306.68</b>	
<b>ADJ EARNINGS</b>			<b>3361.55</b>		<b>13446.19</b>
<b>GROSS EARNINGS</b>	<b>86.67</b>		<b>3408.46</b>	<b>346.68</b>	<b>13633.83</b>

**DEDUCTIONS**

DESCRIPTION	CURRENT (\$)	YTD (\$)
DENTAL PLAN B - M	16.92	67.68
VISION PLAN B - M	4.92	19.68
EE BASIC LIFE &	3.63	14.52
VOL LIFE & ADD	1.20	4.80
VOL LIFE & ADD	6.38	38.27
VOL LIFE & ADD	3.19	19.14
VOL LTD	12.00	48.00
SHORT TERM DBL	7.40	29.60
<b>TOTAL</b>	<b>33.80</b>	<b>154.33</b>

**WITHHOLDINGS**

DESCRIPTION	CURRENT (\$)	YTD (\$)
FEDERAL W/H	427.94	1753.95
OASDI	208.42	833.68
MEDICARE	48.74	194.96
STATE W/H PA	103.20	412.80
STATE SUI PA	2.35	9.40
<b>TOTAL</b>	<b>790.65</b>	<b>3204.79</b>

**NET PAY**

CURRENT (\$)	YTD (\$)
<b>2537.10</b>	<b>10087.07</b>

Payrolls by Paychex, Inc.

0472-K509 INDIGENOUS TECHNOLOGIES LLC - 1705 INDUSTRIAL RD - ANADARKO, OK 73005 - 405-247-7830 -

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SEVEN VALLEY, PA 17360

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Hire Date: 11/14/16  
Status: FT  
Filing Status:  
Federal: Single, 5  
State: PA, Single, 5  
Br/Dept: IT0019/PLAN B

Pay Period: 02/16/17 to 02/28/17

Check Date: 03/10/17 Check #: Direct Deposit

**TIME OFF** (Based On Policy Year)

DESCRIPTION	AVAILABLE	USED
PTO-HOURLY	19.921	16.000 HOURS

**NET PAY ALLOCATIONS**

DESCRIPTION	CURRENT (\$)	YTD (\$)
CHECKING 1 - 0772	2387.10	11874.17
CHECKING 2 - 1942	75.00	375.00
SAVINGS 1 - 5516	75.00	375.00
<b>Net Pay</b>	<b>2537.10</b>	<b>12624.17</b>

**EARNINGS**

DESCRIPTION	HRS/ UNITS	RATE	CURRENT (\$)	YTD HRS/ UNITS	YTD (\$)
SALARIED	78.67	38.4615	3025.77	385.35	14821.15
HOLIDAY	8.00	38.4615	307.69	32.00	1230.76
PTO				16.00	615.38
DENTAL B (ST & VISION B (ST & MED ALLOW			-38.89 -8.02 75.00		-194.45 -40.10 375.00
<b>HOURS WORKED</b>	<b>78.67</b>			<b>385.35</b>	
<b>ADJ EARNINGS</b>			<b>3361.55</b>		<b>16807.74</b>
<b>GROSS EARNINGS</b>	<b>86.67</b>		<b>3408.46</b>	<b>433.35</b>	<b>17042.29</b>

**DEDUCTIONS**

DESCRIPTION	CURRENT (\$)	YTD (\$)
DENTAL PLAN B - M	16.92	84.60
VISION PLAN B - M	4.92	24.60
EE BASIC LIFE & VOL LIFE & ADD	3.63 1.20	18.15 6.00
VOL LIFE & ADD	6.38	44.65
VOL LIFE & ADD	3.19	22.33
VOL LTD	12.00	60.00
SHORT TERM DBL	7.40	37.00
<b>TOTAL</b>	<b>33.80</b>	<b>188.13</b>

**WITHHOLDINGS**

DESCRIPTION	CURRENT (\$)	YTD (\$)
FEDERAL W/H	427.94	2181.89
OASDI	208.42	1042.10
MEDICARE	48.74	243.70
STATE W/H PA	103.20	516.00
STATE SUI PA	2.35	11.75
<b>TOTAL</b>	<b>790.65</b>	<b>3995.44</b>

**NET PAY**

CURRENT (\$)

YTD (\$)

**2537.10****12624.17**

Payrolls by Paychex, Inc.

0472-K509 INDIGENOUS TECHNOLOGIES LLC - 1705 INDUSTRIAL RD - ANADARKO, OK 73005 - 405-247-7830 -

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SEVEN VALLEY, PA 17360

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Br/Dept: IT0019/PLAN B

Pay Period: 03/01/17 to 03/15/17

Check Date: 03/24/17 Check #: Direct Deposit

TIME OFF (Based On Policy Year)

DESCRIPTION	AVAILABLE	USED
PTO-HOURLY	24.922	16.000 HOURS

**NET PAY ALLOCATIONS**

DESCRIPTION	CURRENT (\$)	YTD (\$)
CHECKING 1 - 0772	2387.10	14261.27
CHECKING 2 - 1942	75.00	450.00
SAVINGS 1 - 5516	75.00	450.00
<b>Net Pay</b>	<b>2537.10</b>	<b>15161.27</b>

**EARNINGS**

DESCRIPTION	HRS/ UNITS	RATE	CURRENT (\$)	YTD HRS/ UNITS	YTD (\$)
SALARIED	86.67	38.4615	3333.46	472.02	18154.61
HOLIDAY				32.00	1230.76
PTO				16.00	615.38
DENTAL B (ST &			-38.89		-233.34
VISION B (ST &			-8.02		-48.12
MED ALLOW			75.00		450.00
<b>HOURS WORKED</b>	<b>86.67</b>			<b>472.02</b>	
<b>ADJ EARNINGS</b>			<b>3361.55</b>		<b>20169.29</b>
<b>GROSS EARNINGS</b>	<b>86.67</b>		<b>3408.46</b>	<b>520.02</b>	<b>20450.75</b>

**DEDUCTIONS**

DESCRIPTION	CURRENT (\$)	YTD (\$)
DENTAL PLAN B - M	16.92	101.52
VISION PLAN B - M	4.92	29.52
EE BASIC LIFE &	3.63	21.78
VOL LIFE & ADD	1.20	7.20
VOL LIFE & ADD	6.38	51.03
VOL LIFE & ADD	3.19	25.52
VOL LTD	12.00	72.00
SHORT TERM DBL	7.40	44.40
<b>TOTAL</b>	<b>33.80</b>	<b>221.93</b>

**WITHHOLDINGS**

DESCRIPTION	CURRENT (\$)	YTD (\$)
FEDERAL W/H	427.94	2609.83
OASDI	208.42	1250.52
MEDICARE	48.74	292.44
STATE W/H PA	103.20	619.20
STATE SUI PA	2.35	14.10
<b>TOTAL</b>	<b>790.65</b>	<b>4786.09</b>

**NET PAY**

CURRENT (\$)	YTD (\$)
<b>2537.10</b>	<b>15161.27</b>

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Pay Period: 03/16/17 to 03/31/17

Check Date: 04/10/17 Check #: Direct Deposit

**TIME OFF** (Based On Policy Year)

DESCRIPTION	AVAILABLE	USED
PTO-HOURLY	29.923	16.000 HOURS

**NET PAY ALLOCATIONS**

DESCRIPTION	CURRENT (\$)	YTD (\$)
CHECKING 1 - 0772	2379.79	16641.06
CHECKING 2 - 1942	75.00	525.00
SAVINGS 1 - 5516	75.00	525.00
<b>Net Pay</b>	<b>2529.79</b>	<b>17691.06</b>

**EARNINGS**

DESCRIPTION	HRS/ UNITS	RATE	CURRENT (\$)	YTD HRS/ UNITS	YTD (\$)
SALARIED	86.67	38.4615	3333.46	558.69	21488.07
HOLIDAY				32.00	1230.76
PTO				16.00	615.38
DENTAL B (ST &			-38.89		-272.23
VISION B (ST &			-8.02		-56.14
MED ALLOW			75.00		525.00
<b>HOURS WORKED</b>	<b>86.67</b>			<b>558.69</b>	
<b>ADJ EARNINGS</b>			<b>3361.55</b>		<b>23530.84</b>
<b>GROSS EARNINGS</b>	<b>86.67</b>		<b>3408.46</b>	<b>606.69</b>	<b>23859.21</b>

**DEDUCTIONS**

DESCRIPTION	CURRENT (\$)	YTD (\$)
DENTAL PLAN B - M	16.92	118.44
VISION PLAN B - M	4.92	34.44
EE BASIC LIFE &	3.63	25.41
VOL LIFE & ADD	1.20	8.40
VOL LIFE & ADD	11.25	62.28
VOL LIFE & ADD	5.63	31.15
VOL LTD	12.00	84.00
SHORT TERM DBL	7.40	51.80
<b>TOTAL</b>	<b>41.11</b>	<b>263.04</b>

**WITHHOLDINGS**

DESCRIPTION	CURRENT (\$)	YTD (\$)
FEDERAL W/H	427.94	3037.77
OASDI	208.42	1458.94
MEDICARE	48.74	341.18
STATE W/H PA	103.20	722.40
STATE SUI PA	2.35	16.45
<b>TOTAL</b>	<b>790.65</b>	<b>5576.74</b>

**NET PAY**

CURRENT (\$)	YTD (\$)
<b>2529.79</b>	<b>17691.06</b>

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